



UPPSALA
UNIVERSITET

November | 2019

IEG News

November edition

News from the Head of the Department

Some of our major funding agencies VR (vr.se) and Formas (formas.se) decided during the last weeks on the outcome of their major calls for funding from 2020 and onwards. Researchers at IEG submitted 22 applications to VR, and 20 to Formas. VR accepted 10 projects for funding, and Formas 3 projects. This is a very good outcome - congratulations to all successful applicants! The VR success rate is exceptional, twice as high as the national average, while our success rate at Formas is more moderate (probably close to or somewhat below the national average). We should be able to do better at Formas. This is something to discuss in the department. Formas funds research that is of relevance for development of a sustainable society. Can we get better at explaining the relevance of our work on conservation, biodiversity, and biogeochemistry?

News from the administration

Registering leave in connection to the Christmas and New Year period 2019/2020

If you register a leave (other than vacation) in direct connection to December 21 and January 1 you will need to register the leave for the period in between. It is important that you apply for the leave early December so it will be registered before the pay roll run in December. If the application is submitted to late, or if there is a break in the leave in between these dates, the deduction in December may be too low and may lead to a gross salary debt in the end of January. The deduction varies depending on the length of the leave. If you have any questions - ask Annette Berger or Jenny Lundh.

Registering preventive health care expenses

In order to get the preventive health care allowance for 2019 you need to register your expenses in Primula Web no later than December 5, 2019. Link to manual: [Reimbursement for preventive healthcare – Instructions](#)

Vaccination against seasonal flu

The university organizes vaccination against seasonal influenza from November 19. The Department covers the expenses if you do the vaccination at Previa. [Read more at Medarbetarportalen.](#)

Defenses

Leyden Fernandez Vidal: Friday the 29th Nov. at 09:00 in Zootissalen

Title: Non-cyanobacterial nitrogen fixation insights in humic freshwater lakes and ponds

Opponent: Associate Professor David Walsh, Concordia University

Sara Meurling: Friday the 13th Dec. at 10:00 in Ekmansalen

Title: The response in native wildlife to an invading pathogen: Swedish amphibians and *Batrachochytrium dendrobatidis*

Opponent: Prof. Christer Brönmark, Lund University

IEG-day

This year's IEG-Day was held on November 13 at Hotel Gillet. The day started with a presentation from the Head of the Department followed by shorter presentations from the research programmes. After lunch there was a presentation from the Climate Leadership Node at Uppsala University about carbon budgets and what a department can do to reduce their carbon footprint. Then there were talks about the work environment at IEG followed by talks about equal opportunities by a representative from the Centre for Gender Research and from the IEG Equal Opportunities group. Lastly, there was a few short talks and a group discussion about outreach. The day ended with a test of the department coordination skills and a very nice dinner, where the department drawing talents were on full display.

New PhD's

Congratulations to Sergio Tusso Gomez and Annika Linkhorst for successfully defending their theses!

Mini-conference

On March 25 (2020) there will be a day (mini-conference) here at EBC around genetic diversity in the context of biodiversity and conservation. By 2020 Sweden should have developed a roadmap on monitoring and managing genetic diversity but this have lagged behind. The Swedish EPA will deliver something on this topic next spring (work that Robert Ekblom, Evobio, is involved in) and it will hopefully be presented this day. Other participating government agencies are the Forest Agency and the Board of Agriculture (and likely some more). There will be talks from agency staff and researchers and discussion on knowledge gaps, policy, future research, and communicating scientific results. This will be a part of the biodiversity initiative and in collaboration with CBM, SLU. Please mark this day in your calendar - you do not want to miss this! If you want to get involved or have ideas, please let me know.
- Gustaf Granath, Coordinator biodiversity initiative.

Funding

Congratulations to Per Alström, Göran Arnqvist, Niclas Backström, David Berger, Elina Immonen, Charlotte Jandér, Sophie Karrenberg, Silke Langenheder, Martin Lascoux, Robert Muscarella and David Wheatcroft for getting VR grants and congratulations to Katerina Guschanski, Niclas Backström and Charlotte Jandér for getting Formas grants!

New publication

Göran Arnqvist, Ahmed Sayadi, Elina Immonen, David Berger and others have just published [a new study](#) in Nature Ecology & Evolution showing how a genetic tug-of-war between males and females contributes to the maintenance of genetic variation in many important life-history genes. A [press release](#) was also published about the paper.

Anders Berglund and co-workers have published a [paper](#) about reduced sexual size dimorphism in a pipefish population where males do not prefer larger females.

Outreach lecture

Per Alström held the [RSPB Birder Lecture](#) at The Birdfair in August. The Birdfair is the biggest fair of its kind in the world and the RSPB is an association with more than a million members. You can find an audio transcript and a PDF of the talk [here](#).

Equal opportunities looking for members

The Equal opportunities group is looking for new members from Plant Ecology and Evolution and Animal Ecology. Preferably males for a better gender balance, but everyone is welcome.

The group is preparing an updated equal opportunities plan for IEG for 2020-2022. If you have suggestions for what should be included, please send them to veera.tuovinen@ebc.uu.se. You can have a look at the current plan, and other equal opportunities related documents, in the folder "Lika villkor-Equal opportunities" in Medarbetarportalen, at the IEG group page, under [documents](#).

Contact Veera for any equal opportunities related questions!

Christmas market

This year's christmas market will be on December 6. The market is an opportunity for crafters to show their creations, many of which are for sale. If you want to participate, you can contact Johanna Liljestrand Rönn.

Springer-Nature seminar

Alexandrine Cheronet, Executive Editor for Life and Environmental Sciences at Springer Nature, will give her guidance and advice on how to get published (and attract readers) in a scientific journal. The seminar will cover what makes an academic paper noteworthy, an overview of the different types of journals and articles, the submission and peer review workflow, what editors are looking for in your paper and the importance of research integrity and ethics. Alexandrine will also give tips on writing and structuring your article and talk about the most important post-publication aspects that you need to consider for maximum impact. See the [Uppsala University library calendar](#) for more details.

Time and location: BMC, lecture hall A1:107a. December 10, 10:30-11:45