



UPPSALA  
UNIVERSITET

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# IEG News

*April edition*

## News from the administration

### Recruitments during the summer or early autumn

We need information on upcoming recruitments as soon as possible as our central HR department and our trade unions have a break during the summer, and we need to process all recruitments in good time. If you already know that you are going to hire or are thinking of hiring someone during the summer or early autumn, please contact:

Linn Eriksson [Linn.eriksson@ebc.uu.se](mailto:Linn.eriksson@ebc.uu.se) : Limnology, Erken, Plant Ecology and Evolution

Annette Berger [Annette.berger@ebc.uu.se](mailto:Annette.berger@ebc.uu.se) : Evolutionary Biology, Animal Ecology

### Vacation

Plan your vacation in good time with your manager.

Information about standard vacation for **teachers, researcher** etc. on medarbetarportalen [here](#).

Information about registration of vacation for **technical/administrative** staff is found [here](#).

### Employed by hours

Please note that **hourly reports** should be registered in Primula and sent to HR, Annette Berger or Linn Eriksson on the 1st of each month to ensure that salary payments will be made in the end of the current month. Especially important to note for everyone on fieldwork, ***do not forget to review the safety instructions for field work before you go out!*** Those who need to hire employees on hourly compensation, inform your HR-generalist before employment for OK.

### New agreement for glasses

Employees who needs glasses can now turn to our new supplier, Specsavers.

Read more about what applies at: [Medarbetarportalen](#).

## Upcoming defense

William Jones will defend his thesis "Avian Malaria and Interspecific Interactions in Ficedula Flycatchers" on April 26, at 10.00 in Zootissalen.

## News from the Head of the Department

Aviation is a substantial part of the direct environmental impact of our department. Currently, our CO<sub>2</sub> emission from aviation is about 1,300 kg CO<sub>2</sub> per employee and year. This equals about two roundtrips for each of us from here to New York. It is in the same range as the global average total emission per capita allowed to reach the ambitions of the Paris Agreement.

1) We should promote replacing flights with train at shorter distances. To do this, department funds will be used to cover the difference between the tickets of (often more expensive) trains, as compared to flights. To use this subsidy, just check prices at the travel agency (Lingmerths) and/or SJ. This has been decided by the department board. Remember that night trains are comfortable - using first-class single-person sleeping compartments also saves hotel nights.

2) We should make an effort to reduce overall flying. As an example, the [Department of Peace and Conflict Research](#), one of the flagships of research at Uppsala University which also represents a lot of air travel, decided to cut their emissions from aviation by 15% per years, to reach a 50% cut from the present level within four years. They challenge other departments to follow their example. I expect to propose to the department board at the next meeting (June 4) that we should take the challenge.

Some of the most important deadlines for the department regarding research applications occurred in early April. This year, together we submitted 45 research proposals (21 to Formas, and 24 to VR). Good luck to all applicants!

We have a committee for social activities - they organize the annual IEG day every fall, and will also have a budget for additional social events to get IEG together. If you have ideas for them, concerning the IEG day or other events, let them know! Members include Johanna Liljestränd Rönn, Magnus Eklund, Valentina Peona, Anna Rosling and Maliheh Mehrshad.

## News from the Environmental Officer



Two bikes, one electrical and one regular, equipped with basket, helmet, vest and backpack are available for hire. Bike tools, repair set and bike oil is also available for rent. Contact Campus Management if you want to borrow or book a bike. Keys and equipment can be picked up in the mail room. The mail room is manned between 07.30 and 16.30. Keys can be returned to a post box in the mail room during non-office hours.

## Inventory of research

The University has opened a [survey](#) about the needs for new infrastructure. Input will be used to set priorities of the university, as a step towards a targeted call in 2021 from the Swedish Research Council for applications for infrastructure funding. Note that research infrastructure funded by the Swedish Research Council “shall be of national interest, be scientifically justified, openly accessible to research and have long-term funding and an organisation that is established with Swedish higher education institutions”. [More information](#) from the Swedish Research Council.

## Seminar and art exhibition

On April 9, Scientist and artist Jill Pelto held a seminar in room 1003. The seminar was followed by an art exhibition. The room was packed and the talk and exhibition were very well recieved.



*Photos courtesy of Laura Parducci*

## EBC evacuation drill

On March 22, EBC had an alarm drill to test the alarms and routines for evacuation. It is important for all employees to know how the alarm sounds and what to do when it goes off. It is also important to know where the gathering spot is and what to do when you're there. The work environment group at IEG also checked the premises to see if the alarm could be heard at all locations. They found that the sound is very faint or could not be heard in some areas, both in house 7 and in house 20. For more details, please contact your program head or your safety officer.

## New publications alert

André Pinto da Silva and Mats Björklund have been part of a research team that described activity patterns for three rare wild cats (Golden cat, Marbled Cat, Clouded Leopard) across the Northeast India landscape. You can read the paper [here](#).

Simon Kärvemo, Anssi Laurila and Jacob Höglund have published a [paper](#) on how the urban landscape affected the prevalence of *Batrachochytrium dendrobatidis* infections and the association between *Bd* infections and a potential reservoir host species. Uppsala University published a [press release](#) (In Swedish).



Photos courtesy of Simon Kärvemo and Vita Manak

Jon Ågren has published a [perspective article](#) in Science about pollinators, herbivores and the evolution of floral traits. Uppsala University also published [an interview](#) with Jon about the article (in Swedish).

Katerina Guschanski and Peter Niehoff are co-authors on a [paper](#) about how gorillas interact with their dead. It contains some very rare observations in wild eastern gorillas. She was also interviewed in [Swedish Radio](#) (Vetenskapsradion).

Per Alström is co-author on a [paper](#) about the evolutionary history of the order Passeriformes. Uppsala University also published a [press release](#) (in Swedish). He is also co-author on another [paper](#) about cryptic diversity in jungle-flycatchers.