

UPPSALA  
UNIVERSITET

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# IEG News

*December edition*

## News from the administration

Important changes for how to register absence in Primula to avoid tax-related consequences  
From 2019, Uppsala university is obliged to submit income reports monthly to the Swedish Tax Agency. For you as an employee this means that Uppsala University as employer cannot adjust employee taxes during the year. It will now be even more important to apply for leaves of absence and parental leave well ahead in Primula, in order to get the correct salary and the correct tax to be deducted.

For more information:

- [PAYE income reports](#)
- [Corrections of PAYE income reports \(in Swedish\)](#)

Contact: [Payroll Unit](#).

## Employed by the hours- digital registration of working hours

From 2019-01-01, hourly employees can report their working hours directly in Primula instead of on the paper form. Those who need to hire employees on hourly compensation, contact your HR-generalist, Annette Berger or Linn Eriksson, before employment for more information.

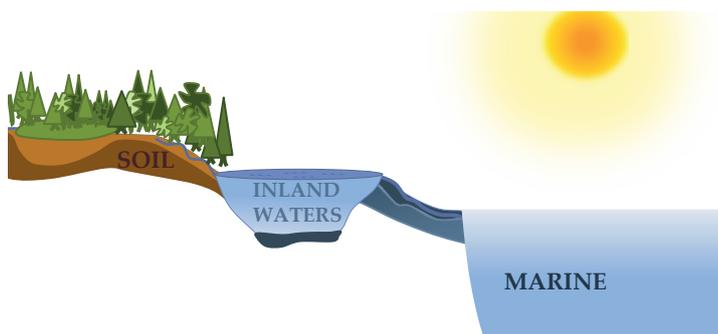
## Previa- Uppsala university's new occupational health service from next year

Previa is located in the center of Uppsala and Visby and will offer the same service as our current supplier. If you have an ongoing case at Feelgood, please contact your HR generalist, Annette Berger or Linn Eriksson. More information about their services can be found on [Medarbetarportalen](#).

## Upcoming event

On January 15th, Limnology is hosting a conference called: "Unifying Concepts Pertaining to Organic Matter Reactivity Across Soil, Freshwater and Marine Systems".

This conference has a rare aim of bringing together leading researchers across soil, freshwater and marine sub-disciplines to discuss the reactivity of natural organic matter. Speakers will explain how diverging conceptualisations developed across ecosystems, and how we should move forward with the aim of unifying our understanding across ecosystem boundaries. You can register for the conference [here](#).



Picture courtesy of Dolly Kothawala

## News from the Head of the Department

Another busy year is ending - Happy New Year to everybody!

By the end of the year, Håkan Rydin, plant ecologist and since many years professor at our department will retire. He will be around to some extent also in the new year to finalise projects and supervision. Thanks to Håkan for great contributions not only in the plant ecology program, but also in teaching, as director of studies, and in many other ways!

A few things for the beginning of next year:

Several have asked for the possibility to study Swedish on site. This will soon begin, and more information will follow.

The salary revision that has been in progress during the fall is now finished. New salaries are valid from October 2017 and onwards, and will be paid in January.

There are some differences among us how we write the department's address, e.g., in journal articles. We do not have to be overly rigorous about this, but make sure to always include, in hierarchical order: Program (e.g., Animal Ecology), department (Department of Ecology and Genetics), and Uppsala University. It is optional to include EBC (Evolutionary Biology Centre) after the department.

## New publications alert

Jente Ottenburghs has published his first single author paper. It is a review on hybrid speciation in birds. In the paper, he assessed the evidence for each putative hybrid species and proposed a way to classify them. You can read the paper [here](#).



Pablo Burraco et al has published a new paper on how eucalyptus leaf litter affect amphibians. You can read it [here](#).

*Photo courtesy of Pablo Burraco*

Karl Grieshop and Göran Arnqvist has published a paper about genetic fitness and sex-specific dominance in seed beetles. You can read it [here](#).

Per Alström et al has published a paper on the phylogeny and taxonomy of babbler. You can read the paper [here](#). Also, he was interviewed by [Swedish national radio](#) about it.

## Opinion piece

Hans Ellegren has written an opinion piece in the newspaper Upsala Nya Tidning about the role of the University in society. You can read it [here](#) (in Swedish). Lars Tranvik has also written an opinion piece along the same lines. You can read Lars' piece [here](#).

## Award alert

A former post doc at limnology, Andrea Garcia Bravo, will receive [the 2019 Lindeman award](#). [The Lindeman award](#) "honors a young scientist for an outstanding peer-reviewed, English-language paper in the aquatic sciences" and is a very prestigious award in the broad field of limnology and oceanography. Andrea receives her award for a 2017 paper in Nature Communications about mercury in boreal lakes, based on work she did here at IEG. You can read the paper [here](#). On behalf of all of IEG, congratulations Andrea!

## News from the environmental officer

### Environmental bulletin board

An environmental bulletin board has been set up below Taher's office where security cards are managed. You can find information about our environmental targets and guidelines for work travels on it. There is also a new e-mail adress to environmental officers at EBC where we gratefully accept suggestions and comments.



*Photo courtesy of Gunilla Engström*

## China travels and interview

Per Alström was interviewed by Radio Beijing about his work in China. You can listen to it [here](#). He has also written a [blog post](#) about a study on the [phylogenetics of the leaf warbler](#). The Chinese translation of the blog post has received over 254 000 views.

Finally he held a talk about his travels as part of an after work social activity. Reportedly, the talk was very well liked.